

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, March 7, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, February 29, 2012, for approval  
APPROVED.

#### Unfinished Business

1. *Petition of **JOSE LUIS ALVARADO** for a hearing on his eighty (80) hour **suspension**, effective January 10, 2009, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, **Case No. 09-1017.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

Unfinished Business (continued)

2. *Petition of **CECILIA HOOF** for a hearing on her **discharge**, effective December 15, 2010, from the position of Senior Typist Clerk, Department of Mental Health, **Case No. 11-002.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELWOOD HAIN, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
  
3. *Petition of **CESAR RINCON** for a hearing on his **discharge**, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, **Case No. 10-25.***  
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

## New Business

4. *Petition of **WILLIAM LUNGO** for a hearing on his fifteen (15) day **suspension**, effective January 23, 2012, from the position of Tissue Analysis Technician Supervisor II, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-004**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
5. *Petition of **ESPERANZA OLIN** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 28, 2011, from the position of Phlebotomy Technician I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-401**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **MIKE RAMIREZ** for a hearing on his fifteen (15) day **suspension**, effective January 9, 2012, from the position of Tissue Analysis Technician I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-003**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **LIEM THANH VO** for a hearing on his thirty (30) day **suspension**, effective January 9, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-007**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
8. *Petition of **MICHELLE Y. WHITE** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 21, 2011, from the position of Custodian, Department of Health Services, Martin Luther King, Jr., Multi-Service Ambulatory Care Center, **Case No. 12-005**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:43 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on his **discharge**, effective May 26, 2010, from the position of Supervising Detention Services Officer, Probation Department, and petitioner's request for a hearing on his **discharge**, effective May 26, 2010, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 10-240.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO NOT SUSTAIN THE DEPARTMENT IN THE FIRST PETITIONER'S DISCHARGE AND TO REDUCE THE SECOND PETITIONER'S DISCHARGE TO A FORTY-FIVE (45) DAY SUSPENSION.
  
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 1, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-260.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
12. *Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-282.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. DENIED THE PETITIONER'S REQUEST TO CERTIFY AN ISSUE ON A CIVIL SERVICE RULE 25 VIOLATION.
  
- A1. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120.***  
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.

## CLOSED SESSION (continued)

### New Business

13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 7, 2011, from the position of Probation Director, Probation Department, **Case No. 11-068.***  
RECEIVED AND FILED PETITIONER'S WITHDRAWAL OF HIS REQUEST TO CERTIFY ADDITIONAL ISSUES.
  
14. *Petitioner's request for a hearing on his **discharge**, effective February 26, 2011, from the position of Probation Director, Probation Department, **Case No. 11-075.***  
RECEIVED AND FILED PETITIONER'S WITHDRAWAL OF HIS REQUEST TO CERTIFY ADDITIONAL ISSUES.
  
15. *Petitioner's request for a hearing on his **reduction**, effective April 18, 2011, from the position of Deputy Sheriff to Warehouse Worker Aid, Sheriff's Department, **Case No. 11-172.***  
CONTINUED AT THE REQUEST OF JEFFREY HAUSMAN, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:06 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:07 A.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 14, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director